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Chapter 16 Safety, Health, and Risk
Management 1) While accident rates are
falling, in one recent year _____ U.S.
workers died in workplace incidents. A) 2369
B) 4405 C) 6278 D) 8100 Answer: B

Explanation: B) In one recent year, 4,405
U.S. workers died in workplace events, and

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workplace accidents caused about 3 million occupational injuries and illnesses.

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Chapter 16 Safety, Health, and Risk Management Over 80% of the workers in one survey ranked workplace safety more important than minimum wages, sick days, and maternity leave. The main purpose of this chapter is to provide you with knowledge managers need to reduce workplace safety and health problems.

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Chapter 5 Personnel Planning and Recruiting
1) What is the first step in the recruitment and selection process? A) performing initial screening interviews B) building a pool of candidates C) performing candidate background checks D) deciding what positions to fill
Answer: D Explanation: The first step of the recruitment and selection process is deciding ...

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After studying this chapter, you should be able to: 1. Explain what human resource management (HR) is and how it relates to the management process. 2. Give at least eight examples of how managers can use HR concepts and techniques. 3. Illustrate the HR

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management responsibilities of line and staff (HR) managers. 4.

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