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1) Organizational behaviour is generally defined as a field of study that investigates how organizations effectively face competition. investigates how individuals, groups, and structure affect and are affected by behaviour within organizations. attempts to understand and solve problems regarding individual behaviour on and off the job.

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adaptable. synonymous with attitudes. consistent among occupational groups. relatively stable and enduring. based solely on perception. Answer: d. Diff: 1. Type: MC

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CHAPTER SYNOPSIS Perception is important in the study of OB because behaviour is based on people's perceptions of what reality is, not reality itself. Evidence suggests that what an individual perceives about his or her work situation will influence productivity, absenteeism, job satisfaction, turnover, and organizational commitment.

CHAPTER 2 PERCEPTION, PERSONALITY, AND EMOTIONS

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