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Often organizations have discussions in order to see what they think, or act in order to see what they want - before they are even aware that a decision has to be made. The

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effective
organization is
one that
understands this
process of
sensemaking and
learns to manage
it with wisdom.

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elaborates on

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the influential
idea that
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scan, interpret,
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approach to the
way managers
learn and act in
response to

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their
environment and
the way
organizational
change evolves.

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have discussions

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in order to see what they think, or act in order to see what they want – before they are even aware that a decision has to be made. The effective organization is one that understands this process of

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it with wisdom.

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Sensemaking as
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Dimension of
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A social
process: Sense
is made in

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organizations
through
conversations,
communications,
and the exchange
of ideas, and it
is influenced by
the actual,
implied, or
imagined
presence of
others. That is
how sense
becomes

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Organizational.

Ongoing:
Sensemaking is
an ongoing,

constantly
negotiated
process. The

implication of
this insight for
organizational
sensemaking is
that

organizations
are always in

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the middle of
complex
situations,
which they try
to disentangle
by making and
then revising
...

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References - Making Sense of the Organization Volume 2 ...

Sensemaking in
Organizations
consists of a
preface and
eight chapters
that set out the
origins,

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principles, and applications of Weick's sensemaking concepts. It's worth reading just for the preface, which is delightfully welcoming for a volume of organizational theory.

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Making Sense of
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Prices Nov 30,
2020 Robert J.
Shiller ,
Laurence Black ,
Farouk Jivraj
Many have been
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world's stock

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markets haven't collapsed in the face of the COVID-19 pandemic and the economic downturn it has wrought.

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the Organization
elaborates on
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systems that
scan, interpret,
and learn. These
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learn and act in response to their environment and the way organizational change evolves.

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Karl E. Weick

This volume

brings together

the best-known

and most

influential

articles on

sense-making by

one of its most

distinguished

exponents, Karl

Weick. Weick

explores the

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process of how
organization
discover that
they face
important
decisions.

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[Like ...**

Sensemaking or
sense-making is

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the process by which people give meaning to their collective experiences. It has been defined as "the ongoing retrospective development of plausible images that rationalize what people are doing". The concept was

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introduced to organizational studies by Karl E. Weick in the 1970s and has affected both theory and practice. Weick intended to encourage a shift away from the traditional focus of organization

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theorists on
decision-making
and towards the
processes that
co

Sensemaking - Wikipedia

Making Sense of
the
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by. Karl E.
Weick. 4.13 .
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40 ratings · 2 reviews. This volume brings together the best-known and most influential articles on sensemaking in organizations by one of its most distinguished exponents, Karl Weick.

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Making Sense of the Organization by Karl E. Weick

Making Sense of the Organization elaborates on the influential idea that organizations are interpretation systems that scan, interpret, and learn. These

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selected essays represent a new approach to the way managers learn and act in response to their environment and the way organizational change evolves.

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This research
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Research in
Organizational
Behavior, 10.101
6/S0191-3085(00)
22004-2, 22,
(103-151),
(2000). Crossref

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**Emergent Change
as a Universal
in Organizations
- Making ...**

Organization
emerges from an
ongoing process
in which people

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Organize to make sense of equivocal inputs and enact that sense back into the world to make it more orderly (Weick et al., 2005, p. 410). In other words, organizing is achieved to the extent that

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sensemaking is
accomplished
(Sandberg

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